

1. **Call to Order**

President Driggers called the meeting to order at 6:00 pm.

2. **Roll Call**

Cynthia Driggers, Carson Breed, Mary Newman, Scott Robinson, Steve Harkess, Kelsey Lueshen, Mike Plourde
Others Present: Glenn Terry, Kindyl Etnyre, Erin Hauser, Megan Forsythe, Justin Bonne, Autumn Czizek, Jacqui Thompson, Jenna Miller, Matt Mylin

3. **Pledge of Allegiance**

4. **Additions/Corrections to Agenda**

The following will be added to discussion in Executive Session:

- Other matters relating to individual students (5 ILCS 120/2(c)(10))

5. **Comments from the Community**

None

6. **COVID**

Mr. Terry advised the BOE that the County is no longer tracking the same metrics and that the last check of the numbers when they were still being tracked were down. Mr. Terry also advised that the students are split with wearing masks and that come Monday, masks are optional for staff and visitors. Staff testing has also been paused. Mr. Terry stated that although the Governor had vetoed the "COVID Pay" legislation but was working with the legislature to pass another version. Mike Plourde asked what the qualifications for COVID days would be and Mr. Terry stated that although the Governor only wanted vaccinated employees to be eligible for COVID Pay, the district would not follow the same philosophy.

7. **Correspondence**

- Thank you card from Jenny Middleton for the pay increase
- Thank you card from WPES paras for the pay increase
- 10 in school suspensions @ SMMS
- 1 out of school suspension @ SMMS
- 2 in school suspensions @ WPES
- 1 out of school suspension @ WPES
- 2 bus suspensions @ WPES

8. **Consent Items**

Items recommended for the consent agenda are:

Financials: Approval of RSD #140 February 2022 bills \$482,354.87, Approval of January reports as follows: Cash Report, Revenue Report, Expenditure Report, Cash & Investment Report, Operating Funds Summary, Fund Balance Report, Treasurer's Report, Check Register, Activity Check Register, Payroll Gross Earnings \$724,993.41, Payroll Liabilities Paid \$400,808.36

- Approval of January 19, 2022 BOE Minutes
- Approval of February 9, 2022 COW Minutes
- Approval of February 14, 2022 Special Purpose Minutes
- Approval of WCSEC Cooperative January 2022 Bills, Employment & Personnel Report
- Approval of WCSEC Cooperative January 2022 Financial Reports

Mary Newman motioned to approve the above referenced consent items, seconded by Steve Harkess.

Roll Call: Cynthia Driggers, Carson Breed, Mary Newman, Scott Robinson, Steve Harkess, Kelsey Lueshen, Mike Plourde

Motion Passed.

9. **Approval of February Personnel**

Non-Cert New Hire

Spring Eldridge, Head Secretary @ WPES, Effective 1/25/2022

Cassandra Thurman, Classroom Para @RGS, Effective 1/24/2022

Kellie Schwartz, Classroom Para @WPES, Effective 1/31/2022

Efren Arce-Villagomez, Food Service Worker @SMMS, Effective 2/21/22

Non-Cert Resignation

Alexandria Lannon, Para @SMMS, Effective 1/21/2022

Brianna Conley, Food Service @SMMS, Effective 1/27/2022

Sarah Kowalewski, Classroom Para @SMMS, Effective 2/18/2022

Jenny Drake, School Nurse @SMMS, Effective 2/18/2022

Laura Rebban, ELL Para, Effective 2/21/2022

Wade Kretsinger, Director of Facilities and Grounds, Effective 3/11/2022

Certified Irrevocable Retirement

Amy Limke, Teacher @SMMS, Effective end of 2024-2025 SY

Robin Hardyman, Teacher @ RGS, Effective end of 2024-2025 SY

Chris Wolfe, Teacher @ RGS, Effective end of 2024-2025 SY

Stipend New Hire

John Beck, Track Coach @SMMS, Effective 2021-2022 SY

Cynthia Driggers motioned to approve 4 Non-Certified Hires, 6 Non-Certified Resignations, 3 Certified Irrevocable Retirement, 1 Non-Certified Stipend New Hire, seconded by Scott Robinson.

Roll Call: Mike Plourde, Kelsey Lueshen, Scott Robinson, Mary Newman, Cynthia Driggers, Steve Harkess, Carson Breed

Motion Passed.

10. Approval of Exhaust Fan Installation

Approval is sought for the quote from Larson & Larson Builders for the installation of exhaust fans at SMMS.

Steve Harkess motioned to approve the quote from Larson & Larson Builders in the amount of \$19,120.00 for the installation of exhaust fans at SMMS, seconded by Carson Breed.

Roll Call: Cynthia Driggers, Carson Breed, Mary Newman, Scott Robinson, Steve Harkess, Kelsey Lueshen, Mike Plourde

Motion Passed.

11. Approval of Bid for Flooring Replacement at SMMS

Approval is sought for the bid received from Benchmark Flooring, Inc., for the installation of new flooring in the SMMS office.

Mike Plourde motioned to approve the bid from Benchmark Flooring, Inc., in the amount of \$12,675.00, seconded by Kelsey Lueshen.

Roll Call: Mike Plourde, Kelsey Lueshen, Scott Robinson, Mary Newman, Cynthia Driggers, Steve Harkess, Carson Breed

Motion Passed.

12. Approval of Bid for SMMS Parking Lot

Approval is sought for the bid received from Hastings Asphalt for the parking lot at SMMS.

Scott Robinson motioned to approve the bid from Hastings Asphalt in the amount of \$46,139.81, seconded by Carson Breed.

Roll Call: Cynthia Driggers, Carson Breed, Mary Newman, Scott Robinson, Steve Harkess, Kelsey Lueshen, Mike Plourde

Motion Passed.

13. Policy Report-Second Reading of Batch #1 and Approval

- 2:120-Board Member Development
- 2:220-School Board Meeting Agenda
- 2:20-Powers and Duties of the School Board; Indemnification
- 2:110-Qualifications, Term, and Duties of Board Officers
- 2:260-Uniform Grievance Procedure

- 3:40-Superintendent
- 4:60-Purchases and Contracts
- 4:110-Transportation
- 4:160-Environmental Quality of Buildings and Grounds
- 4:165-Operational Services
- 4:170-Safety
- 4:175-Convicted Child Sex Offender; Criminal Background Check and/or Screen; Notifications
- 5:30-Hiring Process and Criteria
- 5:50-Drug and Alcohol-Free workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90-Abused and Neglected Child Reporting
- 5:100-Staff Development Program
- 5:120-Ethics and Conduct
- 5:125-Personal Technology and Social Media; Usage and Conduct
- 5:150-Personnel Records
- 5:185-Family and Medical Leave
- 5:200-terms and Conditions of Employment and Dismissal
- 5:220-Substitute Teachers
- 5:250-Leaves of Absence
- 5:330-Sick Days, Vacation, Holidays, and Leaves

Cynthia Driggers motioned for the approval of Batch 1 of the above referenced policy changes, seconded by Steve Harkess.

All in favor 7. Motion Passed.

14. Policy Report-First Reading of Batch #2

- 6:50-School Wellness
- 6:60-Curriculum Content
- 6:135-Accelerated Placement Program
- 6:180-Extended Instructional Programs
- 7:70-Attendance and Truancy
- 7:80-Release Time for Religious Instruction/Observance
- 7:150-Agency and Police Interviews
- 7:160-Student Appearance
- 7:180-Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:200-Suspension Procedures
- 7:210-Expulsion Procedures
- 7:250: Student Support Services
- 7:260-Exemption from Physical Education
- 7:290-Suicide and Depression Awareness and Prevention
- 7:310-Restrictions on Publications; Elementary Schools
- 7:340-Student Records

15. Tax Appeal Update

Mr. Terry advised the BOE that the Highview in the Woodlands used an alternative method for value and the Assessor agreed with their assessment. The Assessor also agreed with Taylor Freeze's assessment. However, Mr. Terry advised that although the Assessor did disagree with 1st Class Contracting's deductions, the Board of Review did agree with them and granted their reduced assessment. Mike Plourde asked how this will affect the revenue the District receives and Mr. Terry advised that the cost of this reduction will be absorbed by the rest of the tax payers. The District will still receive the same amount.

16. New Business

- Registration Fees
Mr. Terry advised the BOE that the registration fees for FY22 were waived. However, he was advising the BOE not to waive the fees for the FY23, which equates to \$90,000 revenue to the District.
- Staffing

Mr. Terry presented current class size numbers at each grade level and building and projected class size numbers for FY23. He advised that given the predicted class sizes for the upcoming school year, and the addition of sections that one additional teacher would need to be hired for SMMS. This approval would be sought at the March BOE meeting.

- **Playgrounds**
Mr. Terry advised the BOE that he met with Justin Bonne, Erin Hauser and the PTO President regarding getting quotes to replace the existing playground equipment. Total cost for a handicapped accessible playground at RGS and additions to WPES playground would be around \$200,000. The PTO is asking that the District contribute \$100,000 towards the playground replacement. The PTO is hoping to cover the additional costs through fundraising efforts.

17. Superintendent's Report

Mr. Terry informed the BOE that he attended an informational meeting at Beloit's Sky Carp's new stadium. The baseball league is looking to have an education day at the ballpark. They will be offering day games and a lot of fundraising opportunities for schools.

18. Administrative Reports

RGS Administrative Report February 23, 2022

1. Kindyl Etnyre

- i. Thank you to Talcott Free Library and Mrs. Lisa Jolly for opening your doors and presenting on dental health to our kindergarten classrooms for a field trip!
- ii. Shout out to the Roscoe Culver's and Beloit/Machesney Park Buffalo Wild Wings! These businesses provide certificates for free kids meals every year. Mrs. Hauser and I are able to recognize many students every Friday for growing and learning!

2. Erin Hauser

- i. On 02-22-22, we celebrated 'twosday'! This day brought so much excitement, including staff and students wearing tulus, ties and dressing as twins. Students wore their class shirts. It was a fun day at RGS!
- ii. PTO
 1. 2021/2022 yearbook sales have officially started!
 2. Market Day Fundraiser - 10% goes back to our schools!
 3. Thank you to the PTO, BOE and many parent volunteers for contributing and providing delicious dinners for RGS, WPES and SMMS during PT conferences.

WPES Administrative Report

1. Megan Forsythe

- a. Thank you to all of our staff and parents who planned and contributed to our Valentine's Day Fun! Students had a variety of activities that included exchanging Valentines, enjoying some extra treats, STEM activities, and games to celebrate the holiday. We even had a class who left hearts around the building with positive messages for all to read.
- b. We wanted to thank the WPES COVID Planning Committee for all of their input as we head into more changes. It's so valuable to get their different perspectives on what we need to consider for all of our staff and students to move forward while still providing a safe environment for all.

2. Justin Bonne

- a. 2.22.22... National Read Aloud Day - Pajama Day - Play Day! Yesterday we celebrated twosday where students got free play throughout the day. They brought in games from home, relaxed in their PJ's, and spent time reading a good book. Mrs. Forsythe and I even got to join in on the fun as we were able to read to several classes throughout the day.
- b. Last Friday we kicked off the "Countdown to Spring Break iReady Challenge". From Feb. 18th until March 16th, students will be pushing to complete and pass as many lessons in their personal learning path as possible. Each class is working to get the most average total lessons passed per class. The winners will be announced the Friday before Spring break during announcements, and they will receive an extra recess at some point during the day.

SMMS Administrative Report

1. Autumn Czizek

- This week is No Name Calling Week at SMMS. Thank you to Mrs. DeVries and Mrs. Grimes for arranging theme days about kindness this week and presenting Class Act lessons to our students.
- NJHS is currently working on a fundraiser to send care packages to service members. They held a Valentine's Day candy sale fundraiser and will use their profits to purchase the materials for their care packages.

2. Jacqui Thompson

- Mrs. Taylor and Mr. Perez are hosting the incubator reveal night this evening at Stephen Mack. 7th and 8th grade students have worked throughout the trimester to build a product that helps solve a problem in their day to day lives. They will present to parents with their groups showing off their final pieces of work.
- Recently English teachers held a Spelling Bee in their classrooms. There are 20 finalists from the classroom Spelling Bees that will compete against one another tomorrow morning. The event will be live streamed for parents. The winner will move on to compete at the State level.

19. Members' Comments

Mary Newman stated that just like the movie 'Finding Nemo', the District needs to keep moving on!

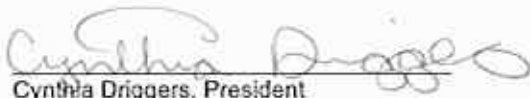
20. Executive Session

- appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5 ILCS 120/2(c)(1),
- Other matters relating to individual students (5 ILCS 120/2(c)(10))

Caron Breed motioned to move into Executive Session at 7:15pm, seconded by Kelsey Lueshen.

21. Adjournment

Carson Breed moved to adjourn the meeting at 7:46 pm, seconded by Cynthia Driggers.


Cynthia Driggers, President


Mary Newman, Secretary